GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:3768
ANSWERED ON:16.08.2000
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNALS-CUM-LABOUR COURTS
BALIRAM

Will the Minister of LABOUR be pleased to state:

(a) whether the SC/ST Parliamentarians in the representations submitted to thePrime Minister on 17.12.1996, 1.9.1997 and 23.7.98 have demanded posting/appointment of adequate number of persons from SC and ST community as Heads/CMDand Official/Non-Official Members of Board of Management/Governing Councilsof the Public Sector Undertakings, Autonomous, statutory, Sub-Ordinate and Attached Offices of various Ministries and Depts;

(b) if so, action taken thereon;

(c) total number of posts in the rank of Heads/CMD/Official/ Non-official Members of Board of Management/Governing Councils of the Public Sector Undertakings, Labour and number of persons from SC/ST communityworking against such posts as 1.1.1996 and 1.1.2000 and their percentage as compared to the total posts; and

(d) reasons if the demand of SC and ST Parlliamentarians is not met satisfactorily?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a): The Memoranda submitted by the Parliamentary Forum for SCs and STs urged the Government of India for taking comprehensive measures for development of persons belonging to the Scheduled Castes/Scheduled Tribes, inter-alia, requesting for posting of suitable persons belonging to the SCs/STsfor posts of imnportance like Governors, Ambassadors, Membersof Planning Commission, Secretaries to the Government of India, Members of the UPSC, PESB, Directors of PSUs etc..

(b), (c) & (d): The policy as enunciated in the resolution No. 27(21)EO/86(ACC)dated 3.3.1987 constituting the Public Enerprises Selection Board (PESB) (the body which makes recommendation for appointment to board level posts in PSUs) is to appoint through a fair and objective selection procedure, outstanding professional managers to Level-I (Chief Executives) and Level-II (Directors) posts and posts at any other level as may be decided by the Government from time to time. Caste is not one of the criteria for selecting persons for appointments to the board level posts of PSUs.Therefore, information on the number of persons belonging to the SCs/STs among those appointed to board level posts in the PSUs is neither available nor maintained.